

Why Us? 20 Reasons for joining and paying up for your FKE Membership

1. As a member, you have at your disposal, a wide range of services offered by highly qualified team of Legal & Industrial Relations experts, who provide both labour specific legal advice and representation at the Ministry of labour, social security and services office for free, and at Industrial courts at discounted rates.
2. FKE has a wide nation-wide geographical coverage, hence bringing services at your door step from the regional offices.
3. FKE members benefit from the advocacy and lobbying on policies and regulations that govern employers on behalf of members both locally and internationally.
4. Well qualified Management and training consultants, who enable member organization to benefit and embrace the culture of best practices at work place
5. FKE members also benefit from trainings, which are carried out throughout the year with an option of in-house and open courses; all are offered to members at discounted rates and assurance of National Industrial Training Authority refund
6. Advice on workplace employee wellness and policy Implementation
7. At the Federation, members benefit from policy documents and statistics that facilitate business practice.
8. Representation on various national committees, boards, and government policy formulation discussions key to our members.
9. Members enjoy the organized quarterly forums that allow business networking and partnership within the membership base.
10. FKE is involved in national budget proposals and post budget implementation analysis
11. Strategic Corporate Social responsibility activities and sensitization sessions for members
12. Sharing of well researched information on economic indicators and labour issues
13. Secretariat Services to Trade Associations
14. Exclusive access to FKE resource centers countrywide
15. Exclusive access to FKE online resources; weekly e-shots and Quarterly Newsletter
16. Opportunity to advertise in FKE Annual Report and Website at discounted rates
17. Participation during FKE Open day: Annual event to exhibit FKE services
18. Opportunities of business opportunities in networking with our vast Membership
19. Proof of Member based Membership in good standing
20. Opportunities to partner with FKE in various activities to market your products

Marketing and Business Development

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Federation of Kenya Employers Regional Offices

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Successful Employers Drive Kenya's Prosperity

Be part of our journey and find out how Kenya's largest employers' organization can empower your enterprise.



www.fke-kenya.org

About us

Federation of Kenya Employers (FKE) is Kenya's largest and leading employers' organization. FKE was established in 1959 under the Trade Union Act Cap 233 (Labour Relation Act) to represent the collective interest of employers in Kenya.

Mission

To promote an enabling socio-economic environment to enhance industry competitiveness.

Vision

To be the leading employers' organisation globally, supporting enterprises for sustainable socio-economic development.

Industrial Relations

Your workforce can be your greatest asset. Realising its full potential is a responsibility and sometimes a challenge.

FKE offers free guidance on a broad range of Industrial Relations and Human Resource policies including, trade disputes, redundancy management, conflict management, collective bargaining agreements (with the union), termination of services, discipline management and best labour practices at work place.

We'll advise you on all aspects of human resources and industrial relations.

Legal Services

Because we monitor all emerging issues in employment and labour laws both in Kenya and beyond, we are uniquely equipped to advise and represent our members on complex employment and labour issues at reasonable fees. FKE has represented employers in contentious matters before the Employment and Labour Relations Court and other courts since 1959. Our legal experts are at hand to offer services in specializations including terminations, dismissals, redundancies, union recognitions, strikes and lock outs among others in Nairobi, Mombasa, Nakuru, Kisumu, Nyeri and Kericho. We are also present in all the newly formed registries in the country.

Research and Policy Advocacy

Our work has probably already influenced your business because we represent all enterprises every day, from the smallest to the largest. We have the ability to tap into and champion issues affecting all sectors of business and society on a daily basis and a mandate to make submissions representing the business sector with particular emphasis on labour and employment matters both locally and internationally. As a member of FKE, you benefit from access to vital business information, events and advice on how existing policy and legislation affects your organisation.

Executive Training

FKE is a leading provider of training in Kenya for member and non member organizations at reasonable fees. Our extensive training programme is aimed at addressing current and emerging business challenges. It covers training on labour laws, outsourcing, discipline management, dispute resolution, negotiation skills, managing employment contracts, compensation management, employee wellness, productivity and Occupational Safety and Health (OSH) among others. Based on regular feedback from participants, we continually design and update our courses to ensure that participants leave with practical and applicable skills and knowledge. FKE tailor makes your training to suit your organisation needs.

We also have partnerships with the Institute of Human Resource Management and Law Society of Kenya where participants earn Continuous Professional Development (CPD) Points and reimbursements of your training experts from National Industrial Training Authority (NITA) according to their regulations.

Be part of us

United as one strong voice, FKE represents the interests of thousands of its members from businesses, enterprises and organisations large and small and in all business sectors across Kenya. We work for positive change and advancement through new thinking, engagement and value for money.

Management Consultancy

Our business is to make your business successful. We help our members improve the performance of their businesses through the way they organize, lead, develop and reward their people. FKE's Management Consultancy services are run by a team of expert practitioners who will not only advise you on what to do, but become part of the delivering the answer to making better decisions, reducing costs and developing appropriate strategies. Our services include Organization Development, job evaluations, salary surveys, customer satisfaction surveys, training needs analysis, policy reviews and executive recruitment among others.

Projects and Capacity Building

We seek to proactively enhance social dialogue amongst FKE members and social partners by addressing social issues facing employers. Our projects function exists to help business and employers explore the economic, social and environmental challenges of sustainability and ensure that the relationship between Kenya's business and society is healthy and mutually supportive. Some of our notable work include work- place employee wellness programmes, Elimination of Child Labour, Youth Empowerment and Employment creation, Women Entrepreneurship programmes and Labour Migration among others.

Our Brands



The Female Future Leadership Development Programme aims at strengthening gender equality in the workplace by improving women's representation in management and control as well as draw more women to the top echelons of the public and private sector in all organizations and leadership positions. The Programme was developed in partnership with the Confederation of Norwegian Enterprise (NHO) and is for the growth-oriented career lady in mid-to-top level management position in the private sector, public sector and civil society, aspiring to be at the apex of both political and corporate leadership.

EXECUTIVE DIPLOMA IN INDUSTRIAL RELATIONS

The primary objective of the Postgraduate Diploma in Industrial Relations programme is to enable managers and professional to make effective contributions to the organizations by increasing their understanding and skills in effective Industrial Relations management. The programme that is jointly offered by FKE and United States International University - Africa focuses on theory law and application of the primary knowledge and skills required for those working in Industrial Relations, Human Resource management, and related areas.



Adopt-A-school is one of FKE's successful strategic CSR targeting the elimination of child labour through education. This initiative calls upon businesses to support schools with infrastructure development, school feeding programmes, income generating activities, bursary schemes and uniforms. The main focus of Adopt-A-school is to promote improved access of education, equity, and improved transition rates from primary to secondary schools.



FKE offers packages of recruitment services to clients whose scope is exclusive to the recruitment of managers and senior executives. We customize the offer to the needs of the client in the ranges of talent search, advertising, short listing and interviews. Our recruitment database is rich with curricula vitae for various professions, experience and talent. This coupled with our constant touch with industry through our vast membership has placed FKE in a unique position to provide recruitment solutions that are a cut above the rest. We have a credible history in both private and public sector, and we continue to add value to our services to empower our members to effectively manage their human resource.