The symposium aims to provide a forum for delegates to analyze the various tools and practices that govern industrial and employee relations in Kenya and develop appropriate guidelines.

**Symposium Design:**

- A re-look at the Industrial Relations Charter (1984): Its Relevance and Areas for Improvements
- Emerging Trends in Employee Relations and HR Practice
- The Clash of 5 Generations at the Modern Work Place
- Influencing Work Place Culture for Productivity
- Multiplicity of Trade Unions, Employee Constitutional Rights Vs Employers Rights and Expectations
- Emerging Issues on Collective Bargaining Agreements (CBAs) & Recognition Agreements (RAs)
- Pitfalls in Discipline Management at the Work Place: A tool-kit for all people managers.

**Overall Objective:**

The symposium aims to provide a forum for delegates to analyze the various tools and practices that govern industrial and employee relations in Kenya and develop appropriate guidelines.

**Target:**

Senior Managers, HR Directors & Managers, Employee Relations Managers, and Industrial Relations Practitioners.

**PS: Delegates earn CPD points**

1. The quoted fee is per delegate per programme (p. d. p. p) and covers tuition, course materials, a certificate of participation and meals (Transport and Accommodation is not covered).
2. A 16% VAT charge is applicable to the quoted fees.
3. Booking: To reserve a slot delegates are required to submit the L&D nomination form one month to the event date.
4. Payment: 70% downpayment should be done at least 2 weeks prior to the event date. The 30% balance is paid within 1 month.
5. Early Bird Rate: Get 10% discount for making full payment one month in advance to event date. Other early payment plans can be discussed.
6. Discount: Any cancellation within 7 days to the event date will attract a penalty of 50% of the event fee.
7. Nominating organizations will enjoy a 20% discount on the 5th delegate and more.
8. Delegates who are members of professional bodies may earn credit points in line with the regulations of those bodies e.g. IHRM, LSK, ICPAK, PSEA etc.

**To enroll contact:**
Office cellular lines: +254 709827245/133/107/111
Email: conferences@fke-kenya.org