



**IOE General Council**

Over 150 member organizations of the International Organization of Employers (IOE) congregated virtually on 1st June 2021 to make decisions on elections, membership, finances and subscription, IOE workplan and strategy for the year 2021.

During this General Council meeting, Mrs. Jacqueline Mugo, the Executive Director, Federation of Kenya Employers and Secretary General BUSINESSAfrica was elected as the Regional Vice president for Africa. A strong testimony of Mrs. Mugo's and Kenya's contribution to International Policy, Social Dialogue and Tripartism.

The Global Membership unanimously elected a new Management Board, historically electing the first female President of the IOE, Ms. Michele Parmalee. Quite a remarkable achievement for the global employer movement. Ms. Renate Hornung-Draus was also elected as IOE Vice-President to the International Labour Organisation (ILO). She is the first woman to serve in this role.

**CBA Signing between Aga Khan Hospital and KUDHEIHA Workers**

On 3rd June,2021, the FKE Western Kenya Branch officiated the CBA signing ceremony between the Aga Khan Hospital, Kisumu and Kenya Union of Domestic, Hotel, Educational Institutions, Hospital & Allied Workers (KUDHEIHA Workers) at the Sovereign Hotel Kisumu. Present during the ceremony was Ms. Jane Wanyama the Chief Executive Officer (CEO) The Aga Khan Hospital Kisumu, Ms. Doreen Nyasio the Branch Secretary KUDHEIHA Workers, Mr. Thomas M. Achok, Regional Manager, FKE Western Kenya Branch among others.

Due to the prevailing pandemic situation the negotiations got delayed. Therefore, the concluded agreement covered the period 1<sup>st</sup> July,2019 to 30<sup>th</sup> June,2021. Despite the difficult operating business environment and the negative impact of Covid-19 the two parties were able to reach an agreement by adjusting wages upwards taking into account the prevailing situation.



**FKE Occupational Safety and Health Masterclass**

The Federation of Kenya Employers (FKE) wishes to invite you to our next FKE Virtual Masterclass on Occupational Safety and Health (OSH).

**WHY THE FKE OSH MASTERCLASS?**

- Your organization gets acquainted with the latest ideas and best practices for use to design, develop and enhance your existing OSH Programs.
- We focus on new approaches that are being adopted and share tools that will help you make real improvements on OSH related matters at your workplace.

**SAVE THE DATES!**

**Module 1:** Essentials of OSH Programmes at the Workplace on 22<sup>nd</sup> June 2021

**Module 2:** Organizing work to promote Health, Well-being and Productivity on 23<sup>rd</sup> June 2021

**Module 3:** Health Policy Indicators on 24th June 2021  
Time: 10.00 a.m. – 12.00 noon every day.

Venue: Zoom Platform

Charges: All 3 Modules @Ksh6,960 per delegate.

**RESERVE YOUR SLOT TODAY!**

Use the link below to make payment:

<https://payments.pesapal.com/fke-kenya> Or pay through

MPESA Pay Bill Number: **504677**

Account Name: MC214 + Company/Your Name (e.g. MC214 John Juma) Then share with us confirmation of payment so that we can enroll your staff and share with them the Zoom links for the classes.

For further queries please write to Eric on [emunyobi@fke-kenya.org](mailto:emunyobi@fke-kenya.org).

**Better Utilization of Skills for Youth Project**

FKE is implementing the Better Utilization of Skills for Youth (BUSY) through Quality Apprenticeships (BUSY) Project with support from the United States Department of Labour in three Counties: Kilifi, Kitui and Busia.

The overall project goal has been to increase decent job opportunities and employability of young people. Through the BUSY project, FKE developed a training programme for Employers, Policy Makers and Workers. The modules enhance critical thinking on strategies that can improve best practices related to Workplace-Based Training/Learning. These may include:

- a) Improving Attitudes towards Workplace-Based Training / Learning (WBT) through the creation of appropriate incentives and opportunities with clear objectives;
- b) Enhancing Capacity for WBT programme providers through training/ skill development and harmonization of both the formal and informal apprenticeship sectors;
- c) Strengthening Coordination in skill provision to vulnerable and Marginalized Youth; and

d) Enhancing Capacity of pre-apprenticeship providers through appropriate linkages /networks and Technology exposure.

e) Sharing MCP experiences and Best Practices

The project uses the ILO Quality Apprenticeship Toolkit for developing successful quality apprenticeship systems based on six key building blocks: meaningful social dialogue; robust regulatory framework; clear roles and responsibilities; equitable funding arrangements; strong labour market relevance; inclusiveness. This framework proposes the need for greater partnerships and coordination in policy development and implementation.



The ILO contracted FKE to Pre - Test and refine the final training modules content with Employers (Mastercraft Persons – MCPs) and Policy Makers from Government Institutions that deal with the youths and other stakeholders in 3 Counties (Kilifi, Kitui and Busia). So far, FKE has conducted the activity in Kilifi on 17<sup>th</sup> - 21<sup>st</sup> May 2021; Kitui on 31<sup>st</sup> May - 4<sup>th</sup> June 2021 and finalize in Busia on 14<sup>th</sup> - 18<sup>th</sup> June 2021.



**CONTACT INFORMATION**

**OUR KEY CONTACT**

The Executive Director / CEO  
Federation of Kenya Employers  
Wajiri Hse, Argwings Kodhek Road  
P. O. Box 48311 – 00100, Nairobi  
Tel: +254-2721929/48/4  
Cell: +254 709 827 101/102  
Email: [fkehq@fke-kenya.org](mailto:fkehq@fke-kenya.org)

[www.fke-kenya.org](http://www.fke-kenya.org)