Why Us? 20 Reasons for joining and paying up for your FKE Membership

1. As a member, you have at your disposal, a wide range of services offered by highly qualified team of Legal & Industrial Relations experts, who provide both labour specific legal advice and representation at the Ministry of labour, social security and services office for free, and at industrial courts at discounted rates.

2. FKE has a wide nation-wide geographical coverage, hence bringing services at your door step from the regional offices.

3. FKE members benefit from the advocacy and lobbying on policies and regulations that govern employers on behalf of members both locally and internationally.

4. Well qualified Management and training consultants, who enable member organization to benefit and embrace the culture of best practices at work place

5. FKE members also benefit from trainings, which are carried out throughout the year with an option of in-house and open courses; all are offered to members at discounted rates and assurance of National Industrial Training Authority refund

6. Advice on workplace employee wellness and policy Implementation

7. At the Federation, members benefit from policy documents and statistics that facilitate business practice.

8. Representation on various national committees, boards, and government policy formulation discussions key to our members.

9. Members enjoy the organized quarterly forums that allow business networking and partnership within the membership base.

10. FKE is involved in national budget proposals and post budget implementation analysis

11. Strategic Corporate Social responsibility activities and sensitization sessions for members

12. Sharing of well researched information on economic indicators and labour issues

13. Secretariat Services to Trade Associations

14. Exclusive access to FKE resource centers countrywide

15. Exclusive access to FKE online resources; weekly e-shots and Quarterly Newsletter

16. Opportunity to advertise in FKE Annual Report and Website at discounted rates

17. Participation during FKE Open day: Annual event to exhibit FKE services

18. Opportunities of business opportunities in networking with our vast Membership

19. Proof of Member based Membership in good standing

20. Opportunities to partner with FKE in various activities to market your products

Federation of Kenya Employers Regional Offices

Western Branch Office
Re-Insurance Plaza
Nyayo Orbiting Road, Kisumu
Tel: +254 73 5060602
Email: fkekus@fke-kenya.org

Rift Valley Branch Office
Milimani, Maragoli Avenue, Premises no. 25
Tel: +254 51 2216690
Email: fkenkr@fke-kenya.org

Coast Branch Office
Ralli House, Nyerere Avenue, Mombasa
Tel: +254 41 226596/2311112
Email: fkemsa@fke-kenya.org

Marketing and Business Development
Argwings Kodhek Road, Milimani, Opp Nairobi Hospital, Waajiri House
P.O. Box 48311-00100, Nairobi

Telephone: +254 709 827101/02
Email: marketing@fke-kenya.org/ fkehq@fke-kenya.org

Nairobi Office
Waajiri House, Argwings Kodhek Road
Milimani, Nairobi Office
P.O. Box 48311 - 00100, Nairobi, Kenya
Office Main Line: 2721929/48/49/52
Office Wireless: 3514635/36
Office Cellular Lines: 254 709 827 101 /02
Email: marketing@fke-kenya.org
Federation of Kenya Employers (FKE) is Kenya’s largest and leading employers’ organization. FKE was established in 1959 under the Trade Union Act Cap 233 (Labour Relation Act) to represent the collective interest of employers in Kenya.

Our Brands

The Female Future Leadership Development Programme aims at strengthening gender equality in the workplace by improving women’s representation in management and control as well as draw more women to the top echelons of the public and private sector in all organizations and leadership positions. The Programme was developed in partnership with the Confederation of Norwegian Enterprise (NHO) and for the growth-oriented career lady in mid-to-top level management position in the private sector, public sector and civil society, aspiring to be at the apex of both political and corporate leadership.

EXECUTIVE DIPLOMA IN INDUSTRIAL RELATIONS

The primary objective of the Postgraduate Diploma in Industrial Relations programme is to enable managers and professional to make effective contributions to the organizations by increasing their understanding and skills in effective Industrial Relations management. The programme that is jointly offered by FKe and United States International University - Africa focuses on theory law and application of the primary knowledge and skills required for those working in Industrial Relations, Human Resource management, and related areas.

Adopt-A-school is one of FKe’s successful strategic CSR targeting the elimination of child labour through education. This initiative empowers businesses to support schools with infrastructure development, school feeding programmes, income generating activities, bursary schemes and uniforms. The main focus of Adopt-A-school is to promote improved access of education, equity and improved transition rates from primary to secondary schools.

Projects and Capacity Building

We seek to proactively enhance social dialogue amongst FKE members and social partners by addressing social issues facing employers. Our projects function exists to help business and employers explore the economic, social and environmental challenges of sustainability and ensure that the relationship between Kenya’s business and society is healthy and mutually supportive. Some of our notable work include work-place employee wellness programmes, Elimination of Child Labour, Youth Empowerment and Employment creation, Women Entrepreneurship programmes and Labour Migration among others.

About us

Mission

To promote an enabling socio-economic environment to enhance industry competitiveness.

Vision

To be the leading employers’ organisation globally, supporting enterprises for sustainable socio-economic development.

Industrial Relations

Your workforce can be your greatest asset. Realising its full potential is a responsibility and sometimes a challenge.

FKE offers free guidance on a broad range of Industrial Relations and Human Resource policies including, trade disputes, redundancy management, conflict management, collective bargaining agreements (with the union), termination of services, discipline management and best labour practices at work place.

We will advise you on all aspects of human resources and industrial relations.

Legal Services

Because we monitor all emerging issues in employment and labour laws both in Kenya and beyond, we are uniquely equipped to advise and represent our members on complex employment and labour issues at reasonable fees. FKE has represented employers in contentious matters before the Employment and Labour Relations Court and other courts since 1959. Our legal experts are at hand to offer services in specialist areas including terminations, dismissals, redundancies, union recognitions, strikes and lock outs among others in Nairobi, Mombasa, Nakuru, Kisumu, Nyeri and Kericho. We are also present in all the newly formed registries in the country.

Research and Policy Advocacy

Our work has probably already influenced your business because we represent all enterprises every day, from the smallest to the largest. We have the ability to tap into and champion issues affecting the sector and society on a daily basis and a mandate to make submissions representing the business sector with particular emphasis on labour and employment matters both locally and internationally. As a member of FKE, you benefit from access to vital business information, events and advice on how existing policy and legislation affects your organisation.

Management Consultancy

Our business is to make your business successful. We help our members improve the performance of their businesses through the way they organize, lead, develop and reward their people.

Consultancy services are run by a team of expert practitioners who will not only advise you on what to do, but become part of the team delivering the better decisions, reducing costs and developing appropriate strategies. Our services include Organization Development, job evaluations, salary surveys, customer satisfaction surveys, training needs analysis, policy reviews and executive recruitment among others.

Executive Training

FKE is a leading provider of training in Kenya for member and non member organizations at reasonable fees. Our extensive training programme is aimed at addressing current and emerging business challenges. It covers training on labour laws, outsourcing, discipline management, dispute resolution, negotiation skills, managing employment contracts, compensation management, employee wellness, productivity and Occupational Safety and Health (OSH) among others. Based on regular feedback from participants, we continually design and update our courses to ensure that participants leave with practical and applicable skills and knowledge. FKE tailor makes your training to suit your organisation needs.

We also have partnerships with the Institute of Human Resource Management and Law Society of Kenya where participants earn Continuous Professional Development (CPD) Points and reimbursements of your training experts from National Industrial Training Authority (NITA) according to their regulations.

Talk to us today to begin your journey towards membership to Kenya’s leading Employers’ Organisation.

For more information on membership services, please visit www.fke-kenya.org.

Be part of us

United as one strong voice, FKE represents the interests of thousands of its members from businesses, enterprises and organisations large and small and in all business sectors across Kenya. We work for positive change and advancement through new thinking, engagement and value for money.

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